

Summary of Benefits 2024

UnitedHealthcare® Group Medicare Advantage (PPO)

Group Name (Plan Sponsor): Oregon Public Employees Retirement System H2001-837-000

Look inside to learn more about the plan and the health and drug services it covers. Call Customer Service or go online for more information about the plan.



♠ Toll-free 1-844-884-1850, TTY 711 8 a.m.-8 p.m. local time, Monday-Friday



uhc.com/pers

United Healthcare[®] **Group Medicare Advantage**

Summary of Benefits

January 1, 2024 - December 31, 2024

This is a summary of what we cover and what you pay. Review the Evidence of Coverage (EOC) for a complete list of covered services, limitations and exclusions. You can see it online at **uhc.com/pers** or you can call Customer Service for help. When you enroll in the plan, you will get more information on how to view your plan details online.

UnitedHealthcare® Group Medicare Advantage (PPO)

| Medical premium and limits | | |
|--|--|--|
| | In-network and out-of-network | |
| Monthly plan premium | Contact the PERS Health Insurance Program to determine your actual premium amount. | |
| Maximum out-of-pocket amount (does not include prescription drugs) | Your plan has an annual combined in-network and out-of-network out-of-pocket maximum of \$2,500 for this plan year. | |
| | If you reach the limit on out-of-pocket costs, you keep getting covered hospital and medical services and we will pay the full cost for the rest of the plan year. | |
| | Please note that you will still need to pay your monthly premiums, if applicable, and cost-sharing for your Part D prescription drugs. | |

| Medical benefits | | | |
|---|--|------------------------------------|---|
| | | In-network and | out-of-network |
| Inpatient hospital care ¹ | | | day: for days 1-3 ay: for days 4 and beyond |
| | | Our plan covers inpatient hospital | an unlimited number of days for an al stay. |
| Outpatient hospital ¹ | Ambulatory surgical center (ASC) | \$125 copay | |
| Cost sharing for additional plan covered services | Outpatient surgery | \$125 copay | |
| will apply. | Outpatient hospital services, including observation | \$125 copay | |
| Doctor visits | Primary care provider | \$15 copay | |
| | Virtual doctor visits | \$0 copay | |
| | Specialists ¹ | \$20 copay | |
| Preventive | Routine physical | \$0 copay; 1 per | plan year* |
| services | Medicare-covered | \$0 copay | |
| | Abdominal aort screening Alcohol misuse Annual wellness Bone mass mea Breast cancer s (mammogram) Cardiovascular (behavioral ther Cardiovascular Cervical and vascreening | | Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) Depression screening Diabetes screenings and monitoring Diabetes - Self-Management training Dialysis training Glaucoma screening Hepatitis C screening HIV screening Kidney disease education |

| Medical benefits | | | |
|--|---|--|---|
| | | In-network and | out-of-network |
| | screening Medical nutrition services Medicare Diaboral Program (MDP) Obesity screen counseling Prostate cance (PSA) | ography (LDCT) on therapy etes Prevention P) ings and r screenings | Sexually transmitted infections screenings and counseling Tobacco use cessation counseling (counseling for people with no sign of tobaccorelated disease) Vaccines, including those for the flu, Hepatitis B, pneumonia, or COVID-19 "Welcome to Medicare" preventive visit (one-time) |
| | This plan covers pre 100%. | eventive care scre | enings and annual physical exams at |
| Emergency care | | \$65 copay (world | dwide) |
| | | you pay the inpa the emergency of | red to the hospital within 24 hours, atient hospital cost sharing instead of care copay. See the "Inpatient section of this booklet for other costs. |
| Urgently needed services | | \$20 copay (worl | dwide) |
| | | you pay the inpa | ted to the hospital within 24 hours, atient hospital cost sharing instead of eded services copay. See the ital Care" section of this booklet for |
| Diagnostic tests, lab and radiology services, and X- rays | Diagnostic radiology services (e.g. MRI, CT scan) ¹ | 10% coinsuranc | е |
| | Lab services ¹ | \$0 copay | |
| | Diagnostic tests and procedures ¹ | 10% coinsuranc | е |

| | | In-network and out-of-network |
|------------------|---|--|
| | Therapeutic radiology ¹ | \$20 copay |
| | Outpatient X-rays ¹ | 10% coinsurance |
| Hearing services | Exam to diagnose and treat hearing and balance issues ¹ | \$20 copay |
| | Routine hearing exam | \$0 copay, 1 exam per plan year* |
| | Hearing Aids UnitedHealthcare Hearing | Through UnitedHealthcare Hearing, the plan pays a \$2,400 allowance for hearing aids (combined for both ears) every year. Hearing aid coverage under this plan is only available through UnitedHealthcare Hearing. |
| Vision services | Exam to diagnose and treat diseases and conditions of the eye ¹ | \$20 copay |
| | Eyewear after cataract surgery | \$0 copay |
| | Routine eye exam | \$20 copay, 1 exam every 12 months* |
| | Routine eyewear | Plan pays up to \$200 combined allowance for eyeglasses and contact lenses every 24 months.* |
| Mental Health | Inpatient visit ¹ | \$100 copay per day: days 1-3 \$0 copay per day: days 4-190 |
| | | Our plan covers 190 days for an inpatient hospital stay. |
| | Outpatient group therapy visit ¹ | \$15 copay |
| | Outpatient individual therapy visit ¹ | \$20 copay |
| | Virtual behavioral visits | \$20 copay |

| Medical benefits | | | |
|--|------------------------------------|--|--|
| | | In-network and out-of-network | |
| Skilled nursing facility (SNF) ¹ | | \$0 copay per day: days 1-20 \$0 copay per day: days 21-100 | |
| | | Our plan covers up to 100 days in a SNF per benefit period. | |
| Outpatient Rehabilitation (physical, occupational, or speech/language therapy) ¹ | | \$20 copay | |
| Ambulance ² | | \$50 copay | |
| Medicare Part B Drugs | Chemotherapy drugs ¹ | 20% coinsurance | |
| Part B drugs may be subject to Step Therapy. See your Evidence of Coverage for details. | Other Part B drugs ¹ | 20% coinsurance | |

Prescription drugs

If the actual cost for a drug is less than the normal cost-sharing amount for that drug, you will pay the actual cost, not the higher cost-sharing amount.

If you reside in a long-term care facility, you will pay the same for a 31-day supply as a 31-day supply at a retail pharmacy.

| | Network Retail Pharma | icy | | |
|--|---|---|---------------------------------------|--|
| Initial Coverage Stage | (up to a 31-day supply) | (a 32- to a 62-day supply) | (a 63- to a 93-day supply) | |
| Tier 1: Preferred Generic | up to an \$8 copay | up to a \$16 copay | up to a \$24 copay | |
| Tier 2: Generic | up to a \$15 copay | up to a \$30 copay | up to a \$45 copay | |
| Tier 3: Preferred Brand ¹ | 40% coinsurance, with a \$250 maximum | 40% coinsurance, with a \$500 maximum | 40% coinsurance, with a \$750 maximum | |
| Tier 4: Non- preferred Brand ¹ | 40% coinsurance, with a \$250 maximum | 40% coinsurance, with a \$500 maximum | 40% coinsurance, with a \$750 maximum | |
| Tier 5: Specialty Tier | 40% coinsurance, with a \$250 maximum | Not covered | Not covered | |
| Coverage Gap stage | Because there is no cov not apply to you. | Because there is no coverage gap for your plan, this payment stage does not apply to you. | | |
| Catastrophic coverage stage | During this payment stage, the plan pays the full cost for your covered drugs. You pay nothing. | | | |
| | Network Mail Service Pharmacy | | | |
| Initial Coverage | (up to a 31-day | (a 32- to a 62-day | (a 63- to a 93-day | |
| Stage | supply) | supply) | supply) | |
| Tier 1: Preferred Generic | up to an \$8 copay | up to a \$16 copay | up to a \$16 copay | |
| Tier 2: Generic | up to a \$15 copay | up to a \$30 copay | up to a \$30 copay | |
| Tier 3: Preferred Brand ¹ | 40% coinsurance, with a \$250 maximum | 40% coinsurance, with a \$500 maximum | 40% coinsurance, with a \$750 maximum | |
| Tier 4: Non- preferred Brand ¹ | 40% coinsurance, with a \$250 maximum | 40% coinsurance, with a \$500 maximum | 40% coinsurance, with a \$750 maximum | |
| Tier 5: Specialty Tier | 40% coinsurance, with a \$250 maximum | Not covered | Not covered | |
| Coverage Gap stage | Because there is no cov not apply to you. | Because there is no coverage gap for your plan, this payment stage does not apply to you. | | |
| Catastrophic coverage stage | During this payment stage, the plan pays the full cost for your covered drugs. You pay nothing. | | | |
| | | | | |

¹ Subject to Medicare guidance, coinsurance may not apply to Part D insulin products. You will pay a maximum of \$35 for a 1-month supply of each Part D insulin product covered by our plan. Most adult Part D vaccines are covered at no cost to you.

| Additional benefits | | |
|---|---|---|
| | | In-network and out-of-network |
| Acupuncture services | Medicare-covered acupuncture (for chronic low back pain) | \$20 copay |
| Chiropractic services | Medicare-covered chiropractic care (manual manipulation of the spine to correct subluxation) ¹ | \$20 copay |
| Diabetes | Diabetes | \$0 copay |
| management | monitoring supplies ¹ | We only cover Accu-Chek® and OneTouch® brands. |
| | | Covered glucose monitors include: OneTouch Verio Flex®, OneTouch Verio Reflect®, OneTouch® Verio, OneTouch® Ultra 2, Accu-Chek® Guide Me, and Accu-Chek® Guide. |
| | | Test strips: OneTouch Verio®, OneTouch Ultra®, Accu-Chek® Guide, Accu-Chek® Aviva Plus, and Accu-Chek® SmartView. |
| | | Other brands are not covered by your plan. |
| | Medicare covered Continuous Glucose Monitors (CGMs) and supplies ¹ | \$0 copay |
| | Diabetes self- management training | \$0 copay |
| | Therapeutic shoes or inserts ¹ | 20% coinsurance |
| Durable Medical Equipment (DME) and Related Supplies | Durable Medical Equipment (e.g., wheelchairs, oxygen) ¹ | 20% coinsurance |

| Prosthetics (e.g., braces, artificial limbs) | Additional benefits | | | |
|--|-------------------------------|--------------------|---|--|
| Foot care (podiatry services) Foot care Healthy at Home Foot care Healthy at Home Foot care (podiatry services) Call the cache Healthy at Home Foot care (cache Healthy at Home) Foot care (cache Healthy at Home) Call the customer service and more. No referral required. Call the customer service to request a referral for each discharge. Some restrictions and limitations may apply. | | | In-network and out-of-network | |
| Renew Active® by UnitedHealthcare gold standard in Medicare fitness programs for body and mind. It includes a free gym membership at a fitness location you select from our nationwide network, online classes, content about brain health and fun social activities. Visit UHCRenewActive.com to learn more today. Once you become a member you will need a confirmation code. Log in to your plan website, go to Health & Wellness and select Renew Active or call the number on your UnitedHealthcare member ID card to obtain your code. Foot care (podiatry services) Foot exams and treatment¹ Routine foot care \$20 copay \$20 copay \$20 copay \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$50 copay for the following benefits for up to 30 days after eac | | braces, artificial | 20% coinsurance | |
| confirmation code. Log in to your plan website, go to Health & Wellness and select Renew Active or call the number on your UnitedHealthcare member ID card to obtain your code. Foot care (podiatry services) Foot exams and treatment¹ Routine foot care \$20 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$0 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: \$28 home-delivered meals* \$12 one-way trips to medically related appointments and the pharmacy* \$6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call the customer service number on your UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | | | gold standard in Medicare fitness programs for body and mind. It includes a free gym membership at a fitness location you select from our nationwide network, online classes, content about brain health and fun social activities. Visit UHCRenewActive.com to learn more today. | |
| treatment¹ Routine foot care \$20 copay, 6 visits per plan year* UnitedHealthcare Healthy at Home \$0 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: 28 home-delivered meals* 12 one-way trips to medically related appointments and the pharmacy* 6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call the customer service number on your UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | | | confirmation code. Log in to your plan website, go to Health & Wellness and select Renew Active or call the number on your UnitedHealthcare member ID card to | |
| UnitedHealthcare Healthy at Home \$0 copay for the following benefits for up to 30 days after each inpatient and SNF discharge: 28 home-delivered meals* 12 one-way trips to medically related appointments and the pharmacy* 6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call the customer service number on your UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | (podiatry | | \$20 copay | |
| Healthy at Home after each inpatient and SNF discharge: 28 home-delivered meals* 12 one-way trips to medically related appointments and the pharmacy* 6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call the customer service number on your UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | services) | Routine foot care | \$20 copay, 6 visits per plan year* | |
| □ 12 one-way trips to medically related appointments and the pharmacy* □ 6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call the customer service number on your UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | | | | |
| UnitedHealthcare member ID card for more information and to use your benefits. *Call Customer Service to request a referral for each discharge. Some restrictions and limitations may apply. | | | 12 one-way trips to medically related appointments and the pharmacy* 6 hours of non-medical personal care services - a professional caregiver can help with preparing meals, companionship, medication reminders, | |
| discharge. Some restrictions and limitations may apply. | | | UnitedHealthcare member ID card for more | |
| | | | · | |
| Home health care ¹ \$0 copay | | | Some restrictions and limitations may apply. | |
| | Home health care ¹ | | \$0 copay | |

| Additional benefits | | |
|-----------------------------|--|--|
| | | In-network and out-of-network |
| Hospice | | You pay nothing for hospice care from any Medicare- approved hospice. You may have to pay part of the costs for drugs and respite care. Hospice is covered by Original Medicare, outside of our plan. |
| 24/7 Nurse Suppo | rt | Receive access to nurse consultations and additional clinical resources at no additional cost. |
| Opioid treatment p | orogram services ¹ | \$0 copay |
| Outpatient substance abuse | Outpatient group therapy visit ¹ | \$15 copay |
| | Outpatient individual therapy visit ¹ | \$20 copay |
| Renal Dialysis ¹ | | \$20 copay |

¹ Some of the network benefits listed may require your provider to obtain prior authorization. You never need approval in advance for plan covered services from out-of-network providers. Please refer to the Evidence of Coverage for a complete list of services that may require prior authorization.

² Authorization is required for non-emergency Medicare-covered ambulance ground and air transportation. Emergency ambulance does not require authorization.

^{*}Benefits are combined in and out-of-network

About this plan

UnitedHealthcare® Group Medicare Advantage (PPO) is a Medicare Advantage PPO plan with a Medicare contract.

To join this plan, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, live in our service area as listed below, be a United States citizen or lawfully present in the United States, and meet the eligibility requirements of your former employer, union group or trust administrator (plan sponsor).

Our service area includes the 50 United States, the District of Columbia and all US territories.

About providers and network pharmacies

UnitedHealthcare® Group Medicare Advantage (PPO) has a network of doctors, hospitals, pharmacies and other providers. You can see any provider (in-network or out-of-network) at the same cost share, as long as they accept the plan and have not opted out of or been excluded or precluded from the Medicare Program. If you use pharmacies that are not in our network, the plan may not pay for those drugs, or you may pay more than you pay at an in-network pharmacy.

You can go to **uhc.com/pers** to search for a network provider or pharmacy using the online directories. You can also view the plan Drug List (Formulary) to see what drugs are covered and if there are any restrictions.

Required Information

UnitedHealthcare® Group Medicare Advantage (PPO) is insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract. Enrollment in the plan depends on the plan's contract renewal with Medicare.

Plans may offer supplemental benefits in addition to Part C and Part D benefits.

If you want to know more about the coverage and costs of Original Medicare, look in your current "Medicare & You" handbook. View it online at www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

UnitedHealthcare does not discriminate on the basis of race, color, national origin, sex, age, or disability in health programs and activities.

UnitedHealthcare provides free services to help you communicate with us such as documents in other languages, Braille, large print, audio, or you can ask for an interpreter. For more information, please call Customer Service at the number on your member ID card or the front of your plan booklet.

UnitedHealthcare ofrece servicios gratuitos para ayudarle a que se comunique con nosotros. Por ejemplo, documentos en otros idiomas, braille, en letra grande o en audio. O bien, usted puede pedir un intérprete. Para obtener más información, llame a Servicio al Cliente al número que se encuentra en su tarjeta de ID de miembro o en la portada de la guía de su plan.

This information is available for free in other languages. Please call our Customer Service number located on the first page of this book.

Benefits, features and/or devices vary by plan/area. Limitations and exclusions may apply.

You are not required to use OptumRx home delivery for a 93-day supply of your maintenance medication. If you have not used OptumRx home delivery, you must approve the first prescription order sent directly from your doctor to OptumRx before it can be filled. New prescriptions from OptumRx should arrive within five business days from the date the completed order is received, and refill orders should arrive in about seven business days. Contact OptumRx anytime at 1-888-279-1828, TTY 711. OptumRx is an affiliate of UnitedHealthcare Insurance Company.

The Formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

You must continue to pay your Medicare Part B premium.

Out-of-network/non-contracted providers are under no obligation to treat UnitedHealthcare members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

24/7 Nurse Support should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. The information provided through this service is for informational purposes only. The nurses cannot diagnose problems or recommend treatment and are not a substitute for your doctor's care. Your health information is kept confidential in accordance with the law. Access to this service is subject to terms of use.

Participation in the Renew Active® program is voluntary. Consult your doctor prior to beginning an exercise program or making changes to your lifestyle or health care routine. Renew Active includes standard fitness membership and other offerings. Fitness membership, equipment, classes, personalized fitness plans, caregiver access and events may vary by location. Certain services, classes, events and online fitness offerings are provided by affiliates of UnitedHealthcare Insurance Company or other third parties not affiliated with UnitedHealthcare. Participation in these third-party services are subject to your acceptance of their respective terms and policies. AARP® Staying Sharp is the registered trademark of AARP. UnitedHealthcare is not responsible for the services or information provided by third parties. The information provided through these services is for informational purposes only and is not a substitute for the advice of a doctor. The Renew Active program varies by plan/area. Access to gym and fitness location network may vary by location and plan.