



July 20, 2023

## Don't miss out on the opportunity to enroll in a custom AT&T Group Medicare Advantage (PPO) Plan for 2024

AT&T recently announced that beginning in 2024, they'll offer company-subsidized plans insured by UnitedHealthcare®. You will have the option of enrolling in the AT&T Group Medicare Advantage (PPO) Plan or AT&T Group Medicare Advantage (PPO) Plus Plan that includes dental, vision and expanded hearing benefits.

### What these plans offer you

These are custom Group Medicare Advantage (PPO) Plans uniquely designed for AT&T retirees and eligible dependents. More than 87,000 AT&T members have chosen to enroll with a 96% satisfaction rate.<sup>1</sup>

These plans provide benefits beyond Original Medicare, including enhanced features compared to plans in the individual marketplace, and are not available anywhere else. Benefits include:

- National provider access<sup>2</sup>
- Free fitness program
- Low or no monthly premium
- Low out-of-pocket medical expenses
- 8 hours of free in-home care support each month
- Rewards for certain health care activities
- In-home wellness visits with UnitedHealthcare® HouseCalls<sup>3</sup>
- Post-discharge meals and transportation

**No action is required until 2024 open enrollment, which will occur October 16 to December 7, 2023 (you will be able to enroll starting October 16, 2023). Starting January 1, 2024, AT&T Group Medicare Advantage (PPO) Plans will be the only AT&T company-subsidized plans and the AT&T-sponsored HRA contribution will end, if applicable.**

Be sure to attend an education meeting to get more information about the AT&T Group Medicare Advantage Plans available to you. Look for information in this packet with education meeting options.

NOTE: If you are currently enrolled in a plan through Kaiser Permanente in California, choosing one of these plans could mean losing access to your existing network of doctors. Compare the overall costs and benefits of an AT&T Group Medicare Advantage Plan to your current Kaiser Permanente plan. While you may choose to stay on your current plan, you will no longer receive the AT&T-sponsored HRA contribution, so you may find that enrolling in one of the AT&T Group Medicare Advantage Plans will save you money and provide additional benefits.



Scan QR code for more information

Continued on next page





## 2024 costs of coverage

AT&T is offering these plans to retirees and eligible dependents at the following monthly contribution:

|  | Subsidy eligible retiree | Non-subsidy eligible retiree | All dependents* |
|--|--------------------------|------------------------------|-----------------|
| <b>AT&amp;T Group Medicare Advantage (PPO) Plan</b>  | \$0                      | \$50                         | \$50            |
| <b>AT&amp;T Group Medicare Advantage (PPO) Plus Plan</b> (with dental, vision and expanded hearing benefits) | \$50                     | \$100                        | \$100           |



## Important information

Medicare requires the following for you to join an AT&T Group Medicare Advantage (PPO) Plan insured by UnitedHealthcare.

- You must be entitled to Medicare Part A and enrolled in Medicare Part B
- You must continue paying your Medicare Part B premium
- You must have a permanent street address (this cannot be a P.O. Box)
- You must have your Medicare ID number
- You must live within the 50 United States, the District of Columbia or U.S. territories

If you are not enrolled in Medicare Parts A and B, and/or you live outside the 50 United States, the District of Columbia or U.S. territories, you should contact the Social Security Administration at **1-800-772-1213**, TTY **1-800-325-0778**, 8 a.m.–7 p.m., Monday–Friday, or call your local office.

| Contact:                       | To:   | How:   |
|--------------------------------|---|--|
| <b>UnitedHealthcare</b>        | Learn more and enroll in an AT&T Group Medicare Advantage (PPO) Plan – you can enroll starting October 16, 2023 | <b>1-866-819-3448</b> , TTY <b>711</b> ,<br>7 days a week,<br>8 a.m.–8 p.m. local time<br><b>retiree.uhc.com/att</b> |
| <b>Fidelity Service Center</b> | Update your name, permanent address, mailing address or telephone number  | <b>1-800-416-2363</b> ,<br>Monday–Friday,<br>8:30 a.m.–12 a.m. ET  |



Look for information in this packet about upcoming in-person and virtual education meetings where you will be able to get more information about the AT&T Group Medicare Advantage Plans available to you. You can also visit [retiree.uhc.com/att](https://retiree.uhc.com/att) to learn more.

Benefits, features and/or devices vary by plan/area. Limitations, exclusions and/or network restrictions may apply.

<sup>1</sup>2022 UnitedHealthcare Group member and provider reporting data, member utilization and individual market plan premiums.

<sup>2</sup>An out-of-network health care provider does not have a contract with UnitedHealthcare. You can see any provider who accepts Medicare but costs may be lower with an in-network provider.

<sup>3</sup>HouseCalls may not be available in all areas.

\*Monthly contribution rates are per dependent.

This document was written for easy readability. In all cases, the official Plan documents govern and are the final authority on Plan terms. If there are any discrepancies between the information in this letter and the Plan documents, the Plan documents will control. AT&T reserves the right to terminate, modify or amend any and all of its benefit plans at any time and for any reason, including with respect to retirees and their dependents. Nothing in this document should be construed as conferring a lifetime right to benefits or any particular level of benefits.